



CONFERENCE CHAIRMAN



Nigel Nicholson

Professor of Organisational Behaviour, London Business School





Nigel Nicholson has been a Professor at London Business School since 1990. He also consults and coaches on all areas of board facilitation, leader selection and development, and culture change.

Previously a journalist, he continues to be a frequent commentator in the media on current business issues and his worldwide teaching experience and strong links with businesses in the developing world make him an outstanding choice of chairman for our debate and conversations around The Meaning of Work.

INTRODUCING OUR PRE-CONFERENCE MASTERCLASSES

This year, we are delighted to supplement the two-day conference with three masterclass sessions led by experts in their respective fields. These sessions will be highly interactive with a strong focus on recommendations, offering attendees practical takeaways to help drive business performance.

Starting at 16.30 on Monday 5th October, and lasting 90 minutes, we highly recommend you register for one of these masterclasses to ensure you maximise your time with us in Vienna.

A	The relevance of mindfulness to the executive workplace	 <p>Khurshed Dehnugara and Claire Breeze will seek to explore what mindfulness is and what it is not and how it can be used to foster richer, deeper conversations in executive teams and enable executives to feel more resilient and spacious in leading their organisations. They will also look to address how the experiences of emergence, disorientation, ambiguity, complexity and pace can be collaborated within organisations adopting a more mindful culture.</p>
B	Protecting reputation, performance and profitability through the effective management of people risk	 <p>Effective risk management has become an important part of the corporate agenda, yet managing people risk remains under focused and significantly under invested. Based on research undertaken in partnership with CRF, Steve Girdler will address the perils of this situation and will provide practical recommendations for mitigating risk in the selection and development of staff and leadership.</p>
C	Leadership Development: are we failing to deliver on our promises?	 <p>Professor Ben Bryant from IMD will review and discuss emerging leadership development practices and their impact on organisations. Professor Bryant argues that over the past 20 years there has been a stronger emphasis on self-awareness, and although participants often report new insights into themselves, it does not always create impact. Using a framework for exploring leadership development, he will encourage you to explore, question and share your assumptions and experiences along three core dimensions: time, context and depth.</p>
D	Learn from the experts - HBR on leadership and interpersonal skills	 <p>Harvard Business Review will be leading a working masterclass on communication, leadership and emotional intelligence. Participate in group assessments to better understand your leadership style, strengths and blind spots; how likely you are to be misunderstood by others; and how well you communicate through conflict. Learning from the latest research from global experts, you will also receive additional HBR materials to take away.</p>