

AGENDA

Appreciative Inquiry and the New Change Equation

7 & 8 February 2018



DAY 1: Wednesday, 7th February

Time	Session
09:00	Registration, coffee & tea
09:30	Welcome & Opening Remarks
09:40	A Time to Re-think Human Organization and Change <ul style="list-style-type: none">▪ Successful Change Leadership is a 21st Century Strategic Advantage▪ My Peter Drucker Moment▪ Our Learning Objectives▪ Opening Experiential Activity: 3-Questions for the One Webasto You Want
	The Shift: Deficit Based Change Has its Limits and Often Creates More Problems <ul style="list-style-type: none">▪ No Problem Can Be Solved by the Same Level of Consciousness That Created It▪ We Must Learn to See the World Anew▪ The Discovery of Appreciative Inquiry
11:00	COFFEE BREAK
11:15	Roundtable Activity in Groups
	The Underestimated Role of the Positive in Successful Change Leaders: From the Positive Psychology Revolution to the Study of the Rise and Fall of Cultures. <ul style="list-style-type: none">▪ Exciting Research That Can Change Your Life
	A Recent CEO Said: "this has implications for everything we do as a business, literally everything we do: I just wish I had heard these ideas when I raised my children."
12:30	LUNCH
1:30	Appreciative Inquiry's 4 Mindsets <ul style="list-style-type: none">▪ The 4-D Cycle▪ Let's Get to the Heart of It▪ Examples from Apple, National Grid, and Novartis to Fairmount Minerals
	Affirmative Topic Choice—Human Systems Grow in the Direction of What We Measure and Inquire into Most Deeply, Frequently, and Systematically. <ul style="list-style-type: none">▪ Framing and Re-framing: This is Where Positive Change Begins▪ How Tiny Beginnings Result in Seismic Shifts▪ Roundtable Activity in Groups▪ The Five Principles of Appreciative Inquiry
3:30	COFFEE BREAK
3:45	The Art of Leadership = The Art of the Question <ul style="list-style-type: none">▪ Did You Know that Questions Shape Everything We Do?▪ How One Question Can Change the World▪ Questions That S.O.A.R: They Elevate <u>S</u>trengths; <u>O</u>pportunities; <u>A</u>spirations; and <u>R</u>esults
	Roundtable Activity on the Art of the Question
5:00	CLOSE

DAY 2: Thursday, 8 February

Time	Session
09:00	Registration, coffee & tea
09:30	What Matters Most in Appreciative Inquiry and Positive Change Leadership? <ul style="list-style-type: none"> ▪ What Do You Think is The Most Powerful Predictor of Successful Change? ▪ My Favorite Book in Positive Psychology ▪ Pilot Testing Your Creative Questions
11:00	COFFEE BREAK
11:15	From Separations and Silos to Whole Systems AI <ul style="list-style-type: none"> ▪ The Most Effective Sized Group ▪ Think Like a Multiplier ▪ 5 Success Factors of the Appreciative Inquiry Summit Method ▪ Stories from National Grid to Royal Dutch Shell, and the UN Global Compact With IBM, Siemens, Novartis, Dealer Tire and more. ▪ Summit Video
12:30	LUNCH
1:30	The New Change Equation <ul style="list-style-type: none"> ▪ People Don't Resist Change, They Resist Being Changed ▪ Wholepower x Willpower x Waypower ▪ The AI Summit Part II
3:30	COFFEE BREAK
3:45	<ul style="list-style-type: none"> ▪ The First (New) Change Management Model That Links Strengths Based Leadership, Design Thinking, Appreciative Inquiry, and Positive Psychology ▪ The Cooperrider-Godwin 8-Stage P.O.S.I.T.I.V.E CHANGE Platform ▪ What Would You Like to Change? ▪ Creating Our Applied Projects ▪ The Many Applications Positive Change
	Roundtable Activity: The Many Applications of the Appreciative Approach <p>How Might We Harness the Power of AI in our Work Areas, Regions, and whole company to advance the success of change?</p>
	Moving Forward: Getting Better and Better <p>The Power of Appreciation: Three Facts About all Human Beings</p>
5:00	CLOSE