

## OD Symposium Agenda: Thursday 10<sup>th</sup> June

Time	Topic / Theme	Speaker(s)	Structure
09.00	Welcome, Introduction, and Housekeeping	CRF	
09.02	OD Competencies – To Go Forward or Not?	Dr. Mee-Yan Cheung Judge	The purpose of any competence standard is to ensure those who wear the label of a professional in the field are guaranteed to have a certain degree of proficiency in their practice, and also chart ways to develop to establish further specialist expertise. Why, therefore, does OD not have a set of standards? In this keynote, Mee-Yan will explore the barriers to agreeing standards, whether OD necessarily requires them, what core standard should be versus specialist competencies, and the benefits of bringing these standards in.
10.02	Short Break		
10.10	The Agile Dashboard: Lessons from the Pandemic	Prof. Joseph Perfetti	Prof. Joseph Perfetti is an expert in corporate finance and strategy. During this presentation with Q&A, Joseph will focus on two themes from the pandemic – speed and pivot. During the past year, success has been based on moving faster and being flexible. A common theme was that timelines organisation’s had to implement change went from months and years to days and weeks. What can we take from this period going forward?
11.00	The Cynefin Framework	Prof. Dave Snowden	Cynefin is a conceptual framework to aid decision-making. Created by Dave Snowden during his time at IBM Global Services in 1999, its aim is to ensure that individuals rely less on our own (or others) preconceived notions. As work continues to become more complex, understanding and utilising this framework will help you support your organisation through uncertain periods and difficult decision-making. Dave will provide both the detail of the framework, as well as its applications. There will be ample time to ask questions and get to grips with what the framework can provide.
11.50	Summary and Close	CRF	A thank you from the CRF team, and a look forward to what is in store in the OD offering for the remainder of the year.