OD Symposium Agenda: Thursday 10th June

Time	Topic / Theme	Speaker(s)	Structure
09.00	Welcome, Introduction, and Housekeeping	CRF	
09.05	OD Competencies – To Go Forward or Not?	Dr. Mee-Yan Cheung Judge	The purpose of any competence standard is to ensure those who wear the label of a professional in the field are guaranteed to have a certain degree of proficiency in their practice, and also chart ways to develop to establish further specialist expertise. Why, therefore, does OD not have a set of standards? In this keynote, Mee-Yan will explore the barriers to agreeing standards, whether OD necessarily requires them, what core standard should be versus specialist competencies, and the benefits of bringing these standards in.
10.05	Short Break		
10.07	Introductions from Panel	Richard Cleverly, Daniel Cloke, Quintin Heath, Danielle Lee, Rupert Morrison, Karen Ward	Throughout today's sessions, an expert panel will be on hand to ensure you get the most out of the day. The panel will briefly introduce themselves, as well as outline what they are most looking forward to during the event.
10.10	The Agile Dashboard: Lessons from the Pandemic	Prof. Joseph Perfetti	Prof. Joseph Perfetti is an expert in corporate finance and strategy. During this presentation with Q&A, Joseph will focus on two themes from the pandemic – speed and pivot. During the past year, success has been based on moving faster and being flexible. A common theme was that timelines organisation's had to implement change went from months and years to days and weeks. What can we take from this period going forward?
11.10	Short Break		
11.25	A Framework for Organisation Analysis	Peter Blausten, Nick Holley	How should you be approaching your organisation analysis? In this interactive session, Nick and Peter will present a framework to help you drive your OD solutions out of an analysis of your value creation model, strategy and core capabilities. This will focus your OD work on the most important and urgent activities. Frameworks are all well and good in providing a structured approach to analysis but the speakers and audience will also explore the barriers to making it work effectively in the real world.

12.10	Morning Round Up and Closing for Lunch	Richard Cleverly, Daniel Cloke, Quintin Heath, Danielle Lee, Rupert Morrison, Karen Ward	The panel will briefly summarise some of the key learnings from this morning, as well as providing a glimpse into the upcoming afternoon sessions.
12.15	Lunch		
13.15	Four Experiments in the Art of Leading Change: Lessons from the Work of Jazz and Improvisation	Alex Steele	This session has been designed to provide some fascinating insights into leadership skills, behaviours and mindsets required to bring about organisational change. It is a session with a difference, as it will include live performance and interaction with a jazz band. It will be an interactive and energising session, giving participants opportunities for interaction, discussion and reflection on a range of ideas around leading organisational change, with a specific focus on agility, learning and action. The session has been designed as a series of experiments, involving all of the participants and the jazz musicians.
14.45	Short Break		
15.00	The Cynefin Framework	Prof. Dave Snowden	Cynefin is a conceptual framework to aid decision-making. Created by Dave Snowden during his time at IBM Global Services in 1999, its aim is to ensure that individuals rely less on our own (or others) preconceived notions. As work continues to become more complex, understanding and utilising this framework will help you support your organisation through uncertain periods and difficult decision-making. Dave will provide both the detail of the framework, as well as its applications. There will be ample time to ask questions and get to grips with what the framework can provide.
16.00	Panel Discussion	Richard Cleverly, Daniel Cloke, Quintin Heath, Danielle Lee, Rupert Morrison, Karen Ward	With a day full of detailed and varied content, the role of our panellists in this last session is to bring it all together for you. Through reflection on today's content and anecdotes from their own experiences, they will each offer their thoughts on different opportunities to pursue when it comes to improving OD in your organisation. They will also consider what wasn't covered, and of course take your questions on the day too.
16.25	Summary and Close	CRF	A thank you from the CRF team, and a look forward to what is in store in the OD offering for the remainder of the year.