



crf 2021
CORPORATE RESEARCH FORUM

2021 CRF PROGRAMME

BUILDING A FUTURE-FIT WORKFORCE

IN PERSON BREAKFAST PARTNER MASTERCLASSES

TUESDAY 21 SEPTEMBER 8.30 – 9.20, CHURCH HOUSE, LONDON Choose from:

 Email CRF Events with your selection to register



Realising Upskilling and Reskilling at Enterprise Scale: Idea Exchange

A disruption like COVID-19 gives us the impetus to think about how the workforce can be reskilled faster and better. The challenge for organisations is how best to develop an adaptable workforce at scale. In this prototyping session, **Mercer's Ravin Jesuthasan** and **Lisa Lyons** will explore new approaches and methods to identify future skill demand, assess current talent supply, and connect career paths and skills – that, together, can enable upskilling and reskilling at enterprise scale. These initiatives typically happen in siloes, resulting in a narrow set of career opportunities for employees while businesses miss out on deploying valuable skillsets to areas of high demand.

Join and be part of this exchange of ideas on how to increase the velocity of reskilling and upskilling at scale. Participants will be able to share their own experiences of reskilling and upskilling, and discuss how innovative practices and integrated strategies can help us develop a workforce that is fit for the future.



A New Operating Paradigm for Leaders

Leaders have long accepted the need for continual change, restructuring, reskilling, and realigning their organisations to meet the changing demands of the customers and markets they serve. However, we are now experiencing tectonic shifts in the demands and expectations of leaders. The drivers for how consumers make buying decisions are changing. Investors are demanding leaders step up and be accountable for a whole new range of agenda items. Topics that used to be ancillary to the primary business agenda now have to be fully integrated and central to the leadership agenda. Leaders must anticipate and prepare for a plethora of new regulatory requirements and respond to demands for them to play an active and more positive role as we all adapt to new economic and social models. They must also ensure and leverage advances in technology. The pace of this change is relentless and accelerating exponentially.

Join **Nick Twyman**, Partner at **RHR International**, to explore what all this means for leaders and their development and the qualities they will need to succeed.

The CRF day event follows the masterclasses, at the same location.