

crf

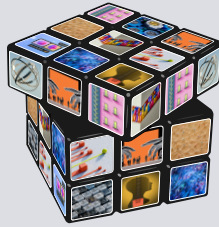
CORPORATE RESEARCH FORUM



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Programme



	The HR Function and Risk Management: Navigating Complexity with Resilience	Jan. 	Jan. 	Jan. 	Oct. 	
	Future-Ready Workforce	Jan. 	Apr. 			
	Appreciative Inquiry: A Positive Revolution in Change Leadership	Feb. 				
	From Intuition to Insight: Developing an Evidence-Based HR Function	Mar. 				
	Creating an Effective Learning Ecosystem	Mar. 	Mar. 	May 	May 	Jun.
	Leadership Rewired: Developing Leaders for a Changing World	Apr. 				
	Designing Jobs in the Age of AI	Jun. 	Jun. 			
	HR Leaders' Dinners	Jun. 	Nov. 	Dec. 		
	INTERNATIONAL CONFERENCE Turning Uncertainty Into Advantage	Oct. 				
	Early Careers and Skills: Equipping the Workforce for What's Next	Nov. 	Nov. 	Nov. 	Nov. 	
	GULF CONFERENCE Teaming: Leading High Trust, AI-enabled Teams	Nov. 				
	HR Leaders' End of Year Dinner	Dec. 				

	Chief People Officer Community	An invitation-only community for Chief People Officers
	Diversity, Inclusivity and Wellbeing Community	A community for senior HR professionals with responsibility for D&I, Wellbeing and the role of the organisation in society
	Gulf Talent, Leadership and Learning Community	A community for senior HR professionals who are responsible for building workforce capability, leadership pipelines, and organisational culture in the UAE
	HR Business Partners Community	A community for Senior Business Partners and Heads of Business Partnering
	Talent, Leadership and Learning Community	A community for senior talent, learning and leadership professionals with responsibility for the attraction, development and retention of talent
	Gulf CPO Community	An invitation-only community for Chief People Officers in the UAE
	Gulf Financial Services Community	An invite-only community for senior HR leaders working across the UAE's banking, insurance, asset management, investment and fintech sectors

We are pleased to share **CRF's 2026 international programme of research, events and learning** featuring two new networks. As today's context requires HR leaders to turn uncertainty into advantage, CRF continues to build the effectiveness of your HR function. Our 2026 themes are:

- 1> **Rethinking work and the workforce:** Designing jobs for AI, redefining early careers and applying work psychology to enhance performance.
- 2> **Building organisational resilience:** Strengthening HR's role in managing risk and delivering change.
- 3> **Creating ecosystems for learning and growth:** Building inclusive, technology-enabled learning cultures.

Supported by our new AI agent Orion which puts the trusted CRF knowledge base at your fingertips, we will help you deliver business impact in a fast-changing world.

Richard Hargreaves, Managing Director and **Gillian Pillans**, Research Director

Already a CRF member?

...and have a question on how to further optimise the value of your membership, please email memberrequests@crforum.co.uk

Not yet a CRF member?

...and interested in your organisation joining our growing global network, please email jessica@crforum.co.uk

CRF OPEN PROGRAMMES Learning Courses

	Strategic Learning for Business Impact	£2,495 CRF members £3,745 Non-members	Feb. 		
	Business Catalyst: Reimagining HR Business Partnering	£2,250 CRF members £3,375 Non-members	Mar. 	Oct. 	
	Integrated Talent Management	£1,750 CRF members £2,625 Non-members	Apr. 	Nov. 	
	Becoming an Effective HRD	£3,250 CRF members £4,875 Non-members	May 	Jun. 	
	PARC Strategic Reward Skills Masterclass	£2,950 CRF members £5,500 Non-members	May 		
	Mastering Strategic HR: Driving Organisational Performance	£2,995 CRF members £4,495 Non-members	Jun. 	Jul. 	
	Aspiring Group HRD	£9,500 CRF members £14,250 Non-members	Sep. 	Nov. 	Jan. 27
	Creating a Win-Win Employee Relations Strategy	£2,250 CRF members £3,375 Non-members	Sep. 		
	HR Business Partnering Accelerator	25,000 AED CRF members 30,000 AED Non-members	Nov. 		
	Impactful People Analytics in the Age of AI	£1,750 CRF members £2,625 Non-members	Dec. 		

CRF ON DEMAND

Online courses – learn at your own pace, in your own space

CRF MEMBERS

£199 per participant, per course | £800 per HRBP bundle

NON-MEMBERS

£299 per participant, per course | £1,200 per HRBP bundle

HRBP	The Strategic Role of an HRBP	Persuasive Analytics	Commercial Acumen in HR	Change Management Mastery	Agile HR Practices	Digital HR
TALENT	Building Effective Teams	Succession Management	Reskilling for Sustainable Growth	Talent Management: The Essentials	Coaching: Maximising Business Impact	Strategic Workforce Planning
TECHNICAL HR	Workforce Analytics and Storytelling	Project Management	Evidence-Based HR	Developing Commercial Acumen		
	AI: Implications and Applications	Organisation Design for Agility	Strategic Approach to Reward	Impactful Employee Experience		
CHANGE	Building a High-Performance Culture	Innovation and Creativity	Organisation Analysis and Diagnosis	Consulting Skills: Diagnosis and Stakeholder Engagement		
	Consulting Skills: Turning Insights into Action	Developing the OD Practitioner	Change Management: The Essentials	Advanced Practices in Change Management		

HR professionals should possess a strong understanding of human behaviour within organisations to drive business performance. To support this, CRF has established a learning network for senior professionals seeking to deepen their expertise in applying the principles of work psychology to deliver excellence across areas including assessment, development, team effectiveness and general management. Throughout the year, the network will explore key topics through research and sessions moderated by Professor Rob Briner and stay connected via a dedicated discussion forum. These sessions are designed to be interactive, challenging, and relevant, with a strong focus on applying scientific principles to enhance business performance.

	1 Predicting Performance at Work 2 Understanding Teams and Team Effectiveness 3 Feedback and Work Performance	£3,000	Feb.	Feb.	Feb.	May	Sep.
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CRF ER / IR Learning Network

Strong relationships with Trade Unions, Employee Representatives, and a positive employment environment are crucial for organisational performance. HR must proactively shape effective ER / IR strategies within today's legislative framework. This network supports senior ER / IR practitioners in unionised and non-unionised settings to enhance expertise and share experiences. Annually, four themes are discussed via research and sessions led by experienced senior practitioners. The network includes one place at the Creating a Win-Win Employee Relations Strategy open programme, delivered with Eversheds Sutherland and access to a dedicated discussion forum.

	1 Networking Dinner 2 Webinar 3 Research and Dinner 4 Christmas Keynote	Includes x1 place at below Open Programme £8,000 CRF members £9,500 Non-members	Mar.	Jun.	Oct.	Dec.
	Creating a Win-Win Employee Relations Strategy		Sep.			

CRF CUSTOM PROGRAMMES

Custom solutions tailored to the requirements of the organisation

Custom Programmes leverage CRF's catalogue of research, models and learning tools to meet the specific needs of your organisation, minimising protracted and costly design phases and offering the greatest return on investment. CRF's **Custom Programmes** are co-created with you and delivered by our outstanding faculty of practitioners and experts.



CRF COMMUNITIES

Online-based Community Groups

Join one or more of our **Communities** to engage with a network of practitioners, academics and experts on selected research and discussion sessions, complemented by the ability to share and learn with your peers on a range of member-led topics throughout the year. Each **Community** meets regularly to address topical issues and stays connected via a dedicated WhatsApp group, regular updates, and networking opportunities.

NEW



Your Thinking Partner

Orion is CRF's AI-powered research companion, putting over 30 years of rigorous, evidence-based research at your fingertips. Designed to drive insights on CRF resources, **Orion** saves you time, accelerates your thinking and gives you instant access to trusted intelligence.

Whether you're building a business case, writing a board paper, exploring new initiatives or deepening your understanding of HR strategy, **Orion** is your thinking partner. Simply ask a question and receive a concise, tailored response – grounded in applicable insights.



CRF UAE COMMUNITIES

Regionally-focused Community Groups

Our invite-only **UAE Communities** bring together senior professionals in **Talent, Leadership and Learning, Financial Services** and **CPO's**. These face-to-face Breakfast sessions create a unique space for high-quality peer-to-peer learning and real-time exchange of ideas, far beyond what larger or virtual meetings can offer.

In an informal setting, you'll engage with CRF Research, industry experts and fellow practitioners to explore both global and GCC-specific priorities, share practical experiences, and tackle common challenges. Whether you're looking to benchmark your thinking, stay ahead of emerging trends, or build meaningful professional relationships.

CRF PARTNERS With special thanks to all CRF Partners
