

WORK PSYCHOLOGY NETWORK

Applying work psychology and
behavioural science to improve
organisational performance.

WHAT IS THE WORK PSYCHOLOGY NETWORK?

The Work Psychology Network (WPN) helps experienced practitioners apply evidence from work psychology, including behavioural science, to make better-informed decisions in order to improve people practices and deliver better business outcomes.

Why did we create the WPN?

Every organisation needs to shape the behaviour of its members so they can contribute effectively to its success.

Work psychology forms the foundational knowledge base about behaviour at work and should therefore always be used to inform how organisations identify, design, implement and evaluate effective people practices.

However, decisions about people practices are often driven by fads, received wisdom or opinion rather than the fundamental work psychology principles grounded in scientific theory and evidence.

The Work Psychology Network was created to bring work psychology to those practitioners

who work in people practice areas including selection, performance management, learning and behaviour change.

It provides access to the best available theory and evidence along with practical frameworks and guidelines to enable work psychology to be applied in specific contexts to resolve organisational challenges.

It develops the capability of practitioners to work in a more systematic and evidence-based way so they can more effectively diagnose problems and opportunities, identify effective interventions and evaluate their impact.

Who is the WPN for?

The Network is designed for experienced practitioners who want to take a more rigorous, evidence-based approach to improving people and organisational performance.

Members include HR professionals and teams, work psychologists, consultants and organisational leaders across business, public services, the third sector and education.

The Network is particularly valuable for those who bring significant organisational experience and want both to learn from others and contribute their own experience of tackling complex people and performance challenges.

HOW DO MEMBERS BENEFIT?

Using work psychology theory and evidence and adopting an evidence-based approach vastly increases the chances that our people practices will bring about the desired behavioural changes which, in turn, drive crucial business outcomes.

The Work Psychology Network provides **four connected ways** to build your knowledge of work psychology and use it to improve practice in your organisation.

Membership packages include:

- Fully digital access
- Corporate
- Individual

Research

Access an exclusive library of clear, practical guidance based on reviews of the best available work psychology evidence – without having to navigate the academic literature yourself.



Events

Work through important workplace questions with experts and fellow practitioners in interactive in-person and online sessions focused on application.



Work Psychology Network

Community

Learn from others tackling similar organisational challenges, exchange experiences and test your thinking with a community committed to evidence-based practice.



Custom learning

Bring the Network into your organisation through tailored sessions focused on your specific business priorities and people challenges.



(additional fee)

Led by Professor Rob Briner

Rob is Associate Research Director at CRF and Professor of Organisational Psychology at Queen Mary University of London. A leading expert in evidence-based management and HR, he brings more than 30 years' experience to the Network.



EXPLORE OUR PROGRAMME

Available now

Motivation and Work Performance

What motivates people to perform at their best and how can we create conditions that enhance motivation?

Assessing Potential

How can we identify those people who are likely to succeed in bigger or more senior roles?

Predicting Performance at Work

How can we maximise the chances of selecting the people most likely to perform well and contribute to business success?

Behaviour Change in Organisations

What does it take to create and sustain behaviour change at work?

Teams and Team Effectiveness

What are the common features of effective teams and what actions can we take to increase team effectiveness?

Feedback and Work Performance

How does feedback affect performance – both positively and negatively – and how can we best use feedback to improve performance?



Coming in 2027

Psychological Wellbeing at Work

What factors affect psychological wellbeing and how can we support it while improving performance?

Assessing Job Performance

What does good job performance look like in practice and how can you measure it?

Evaluation of Learning Interventions

How can you tell whether learning and development is really making a difference?

Join the CRF Work Psychology Network now

Join now and you can immediately access research and resources across six core areas of people and organisational performance, as well as participate in the Network's forthcoming programme of events and research.

To explore the Network, read a sample report and find the membership option that's right for you, scan the **QR code** or contact Melissa Bull at melissa@crforum.co.uk.

